



Who are we?

Ygam is an award-winning charity whose vision is to ensure that every child and young person is resilient to, and safeguarded against, gaming and gambling harms.

Our Mission is to prevent children and young people from experiencing gaming and gambling harms through awareness raising, education and research.

As we embark upon an exciting new three-year strategy, this is a fantastic opportunity to play an active part in supporting Ygam.

Why choose Ygam?

Ygam has grown quickly over the last few years and continues that sustainable growth plan, with more recruitment planned during 2023. Ygam currently employs around 40 staff, but we expect to be circa 55 staff by the end of 2023.

We endeavour to create a unique, engaging work environment where our team believe in and live our values (Integrity, Empathy, Innovation, and Empowerment). With a fully remote working environment, we embrace the diverse needs of our team, providing a supportive and enjoyable environment. Our aim as a People Team is to provide a great working culture, where our people are valued and empowered to make a difference.

Ygam has received the Investors in People Accreditation and are a recognised Investors in People employer. Ygam has also been awarded the Armed Forces Covenant and has signed the Menopause Workplace Pledge.

Do you have the skills, personality, and ambition to help us write our next chapter? This is an exciting time at Ygam as we grow our reach and the impact of our work. We are looking for people to help us expand, develop, and excel.

If you think you meet the requirements below and would like to support us, please forward a CV/Covering Letter to hr@ygam.org.

Job Description

Title	Training Associate: Safer Gambling
Reports to	Director of Business Development & Fundraising
Salary	Circa £150 per day
Contract Type	Self-Employed Contractor (Casual)
Location	On-Site Training (Requiring Travel – Reasonable Expenses Included)

Main Role & Responsibilities

To help us deliver our Safer Gambling Training programmes we wish to employ a team of highly skilled professional self-employed associate facilitators to work with us on a casual basis. Associates will be required to deliver training in a variety of locations and settings to gambling operators/licensees. These sessions may be facilitated in conjunction with Ygam's Business Development Officer and our partner, Betknowmore.

Successful applicants will ensure that our recognised quality standards and the agreed values of Ygam/Betknowmore are upheld in the delivery of the Safer Gambling Training Programme. Training will be delivered both online and face to face.

Associates will provide support/encouragement to those attending and update all relevant records within agreed timescales. It will also be a requirement to feedback any issues arising from the training to the Business Development Officer ASAP.

Associates will also be required to attend occasional meetings, such as reviews with the Safer Gambling team. They will also be required to undertake initial training sessions, to be able to facilitate to an agreed standard. It will also be a requirement to stay up to date on course/industry content within specific subject.

Who are we looking for?

We are looking for an experienced training facilitator, with expertise/previous experience in at least one of the following areas:

- Gambling industry
- Gambling addiction (or other addictions?)
- Delivering corporate training

Ygam is seeking a proactive, adaptable, creative, resilient individual, who can work remotely, both autonomously and as part of a team. They must have outstanding communication skills, be highly organised, and an excellent team player.

At Ygam, we are committed to safeguarding and protection of children and vulnerable people in our work. We will do everything possible to recruit only suitable people to work with children or vulnerable people.

Role Requirements

Duties will include but not be limited to:

- Deliver the Ygam portfolio of workshops (online and face to face).
- Work closely with The Business Development Officer to review individual performance.
- Work autonomously and as part of a dedicated and supportive team.
- Self-identify any gaps in knowledge and any CPD (Continuous Personal Development) to help you do your role effectively.
- Attend Mandatory Ygam Training as part of your induction.
- Record attendance for feedback gathering purposes.
- Ensure all records are maintained in accordance with GDPR/data protection legislation.

Person Specification

Essential:

- Significant experience of delivering training/teaching to professionals.
- Experience of delivering training online and face to face
- Outstanding verbal and written communication skills
- Outstanding understanding of IT applications (MS Word, Excel & PowerPoint especially).
- Ability to work autonomously, in a highly organised manner with a keen eye for absolute detail.
- Self-administrating experience.
- Experience of working collectively as a team to meet targets.
- Ability to travel where necessary (with occasional evening/weekend travel).

The successful applicant will be subject to reference checks, an Enhanced DBS (Disclosure & Barring Service) check and must have Employment rights to live and work in the UK.